

**Report of the CANDIDATES AND CREDENTIALS COMMITTEE**  
**SUNCOAST FLORIDA PRESBYTERY (SFP)**  
**Bay Presbyterian Church**  
**Tuesday, September 14, 2021 – 10:00 a.m.**

**I. Business Referred from last Presbytery: NONE**

A. Examination of Aaron Dean

1. **MSP** to approve Aaron's testimony of Christian experience and his call to preach the gospel.
2. **MSP** to approve Aaron's internship.
3. **MSP** to approve Aaron's exam with regard to his knowledge of biblical doctrine.
4. **MSP** to approve Aaron's exam with regard to his knowledge of bible content.
5. **MSP** to approve Aaron's exam with regard to his basic knowledge of our form of government as defined by the Book of Church Order.
6. **MSP** to approve Aaron's sermon as satisfying the requirements of BCO 19-2 d.
7. **MSP** to approve Aaron's stated difference to the Westminster Standards as more than semantic, but not striking at the vitals of the system of doctrine set forth in the Westminster Confession of Faith and Catechisms.

1. WCF 21-8 (WLC 117, and WSC 60) "...do not only observe an holy rest, all that day, from their own works, words, and thoughts about their worldly employments and recreations, but also are taken up, the whole time, in the public and private exercises of his worship."

I believe and affirm adherence to the 4th commandment for believers today. However, I take exception to the directive to avoid recreation and the definition of holy rest. Some recreational activities can promote worship and rest. I believe WCF 21-8 expands the original intention of the Bible with its directive to be "taken up, the whole time, in the public and private exercises of worship". Further, Mark 2:27 ("The Sabbath was made for man, not man for the Sabbath") affirms the Sabbath is intended for man as a gift promoting his physical and spiritual refreshment. This would suggest that if our whole day is taken up with some for worship (per WCF 21-8), we could not experience actual rest up to and including physical sleep itself.

2. WLC 109 "The sins forbidden in the second commandment are...the making any representation of God, of all or of any of the three persons, either inwardly in our mind, or outwardly in any kind of image or likeness of any creature whatsoever..."

I take exception to WLC 109 statement regarding images of representation. I affirm that no images are to be created or utilized for the purpose of worship. However, I believe WLC 109 reaches farther than intended in scripture. I do not believe every mental or physical image is sinful. The bible condescends to aid our understanding of God in the second person of the Trinity by using

familiar terms such as brother, bridegroom, shepherd, lamb of God, a vinedresser, etc. Further, it would be impossible for those who knew and witnessed Christ's existence in his life not to imagine or remember him in their minds.

8. **MSP** to approve Aaron's ordination exam with regard to sacraments.
9. **MSP** to approve Aaron's exam with regard to church history.
10. **MSP** to approve Aaron's exam with regard to the history of the PCA.
11. **MSP** to approve Aaron's exegetical paper.
12. **MSP** to approve Aaron's theological paper.
13. **MSP** to approve Aaron's seminary transcript in lieu of an examination in Greek and Hebrew. (21-4a.)
14. **MSP** to approve the call from Covenant Church of Naples to Aaron Dean.
15. **MSP** to approve Aaron's exam in its entirety.

## **II. Committee Members Present**

### **Church**

North Ft. Myers

North Ft. Myers

Grace Presbyterian

Grace Presbyterian

Westminster

### **Member**

TE Dann Cecil

RE Frank Simms

TE David Stewart

RE David Greenwald

RE Mark Wardell

Respectfully submitted,

TE Dann Cecil

**PASTORAL TERMS OF CALL**

Subject to the approval of the Suncoast Presbytery, the Session (Session, or Congregation, or Session on behalf of the congregation) of Covenant Church in Naples, FL earnestly calls you, Aaron Dean, to undertake the office of Assistant Pastor in our congregation, promising you, in the discharge of your duty, all proper support, encouragement and obedience in the Lord. That you may be free from worldly care and avocations, we hereby promise and oblige ourselves to provide you with the following:

Annual Cash Salary & Housing Allowance paid monthly (semi-monthly, etc.) \$ 78,000.00  
 The amount/portion dedicated to housing allowance will be determined by the Minister and approved by the Session before employment with the church in his new position and shall be reviewed prior to each fiscal year.

Primary Benefits  
 Social Security/Medicare Allowance: 16.4% of salary + housing \$ 5,928.00  
 Medical Insurance &/or Medicare Supplement Insurance (specific \$ amount) \$ 19,320.00  
 Retirement Savings: 10% of salary - housing \$ 7,800.00  
 Long Term Disability Insurance: enough to replace    % of salary + housing \$ n/a  
 Life Insurance: amount equal to     x (salary + housing) \$ 25,000.00  
 Equity Allowance if Minister living in a manse \$ n/a  
 Other cell phone allowance \$ 500.00

Secondary Benefits  
 Dental Insurance \$ 1200.00  
 Vision Insurance \$ -  
 Long Term Care Insurance \$ -

Temporary Benefits  
 Relocation expenses reimbursed up to a maximum of: \$ n/a  
 Other \_\_\_\_\_ \$ \_\_\_\_\_

Miscellaneous Paid Leaves per year. (Any specific church policies are described in a separate document.)  
 Vacation 21 days Sick Leave 5 days  
 Education Leave \_\_\_\_\_ days Paternity Leave 5 days  
 Sabbatical leave annual 12 days/yr Funeral Leave 9 days

Any reimbursement of reasonable and necessary business expenses shall be in accord with a Session-adopted Accountable Reimbursement Plan, with a maximum amount specified in the annual church budget.

I, having moderated the Session (Session or Congregational) meeting which extended a call to Aaron Dean for his ministerial services, do certify the call has been made in all respects according to the rules in the PCA Book of Church Order and the persons who signed the call were authorized to do so by vote of the Session (Session or Congregation).

(Check, if applicable) Authority to approve these Terms was delegated by the Congregation to the Session at a congregational meeting on \_\_\_\_\_ (date).

Meeting Moderator (sign) Trent Castro Print Name Trent Castro  
 Position Senior Pastor Phone or e-mail trcastro@covcatholic.com  
 Date of Meeting 8/26/21 Vote: # Yes = \_\_\_\_\_ # No = \_\_\_\_\_  
 Minister-Elect (sign) Aaron Dean Print Name Aaron Dean

Send a copy of the Presbytery Clerk.