

**Report of the RUF COMMITTEE**  
**SUNCOAST FLORIDA PRESBYTERY (SFP)**  
**Oak River Church**  
**Tuesday, February 14, 2022 – 10:00am**

**I. Business Referred to the RUF Committee:**

1. None

**II. Statement of Major Issues Addressed**

1. Report from RUF Campus Minister Lucas Tanner

**III. Recommendations:**

1. Adopt the Housing Allowance Resolution for TE Tanner (**ATTACHED**)
2. Receive Financial Reports (**ATTACHED**)

The committee discussed changes RUF are making in the calling of RUF Campus ministers by way of changing the Affiliation Agreement between RUF and the Presbytery. The Affiliation Agreement is a document that defines mutual expectations for the relationship between RUF, as a Program Committee of the General Assembly, and local Presbyteries as courts of the church.

RUF believes a new Affiliation Agreement is necessary because:

- RUF has undergone growth and structural changes.
- There are currently multiple versions of the Affiliation Agreement.
- In some cases there is no signed Affiliation Agreement.
- The most recent Affiliation Agreement, from 2016, is ambiguous in ways that create potential legal liabilities for the Presbyteries, RUF, and the PCA.
- The current Affiliation Agreement no longer reflects the legal and practical realities of how the relationship functions between RUF and local Presbyteries.
- RUF also wants to clarify who the legal employer is, who the ecclesiastical authority is, and how these two relate to one another.

*Some FAQs of Interest: (See complete set of FAQ's as Appendix C)*

**From Where does the Campus Minister's Call Come, RUF or the Presbytery? Why the Change?**

As the legal employer and provider of 'all proper support' in the exercise of a Campus Minister's duties, RUF issues the call. This call is issued with the consent and collaboration of the Presbytery's RUF Committee. This does represent a substantive change from the previous language of call letters where Presbyteries have been the calling bodies. Clarifying the legal employer in the 2023 Affiliation Agreement (Appendix A) necessitates updating the call letter to reflect the responsibilities of RUF toward employees (compensation, benefits). Similar to ordained TE's serving with MTW, calls come from the Program Committee but are sustained in particular Presbyteries.

**Can a Presbytery Fire a Campus Minister if RUF is the Legal Employer?**

A Presbytery, as the ecclesiastical authority, has the responsibility for credentialing Campus Ministers and holding all member TE's (including Campus Ministers) accountable to their ordination vows and particular calls. Ordination is a condition of employment for an RUF Campus Minister and any action of a Presbytery, which removes this status, would require RUF

to take action on the man’s employment. If a Presbytery RUF Committee concludes a Campus Minister is no longer the right person for their campus, they, hopefully after much collaboration with the RUF Area Coordinator, make a recommendation to RUF for a staffing change.

**Can you summarize the changes between the 2016 Affiliation Agreement and the 2023 Affiliation Agreement?**

- In an effort to address ambiguity and improve clarity the 2023 Affiliation Agreement (Appendix A) is much more thorough than the 2016 Agreement (Appendix B). Below are a few of the significant changes.

<b>2016 Affiliation Agreement (Appendix B)</b>	<b>2023 Affiliation Agreement (Appendix A)</b>
3 pages	7 pages
No definition of terms	Includes glossary defining terms
Does not discuss expectation for other RUF personnel like Area Coordinators	Does discuss expectation for other RUF personnel like Area Coordinators
Ambiguous about who the legal employer is <b>E.</b> Call and hire Campus Ministers who work with Reformed University Fellowship within the Presbytery. These Campus Ministers must have attended and passed RUF assessment in order to be employed by RUF.	Clearly defines RUF as legal employer and Presbytery as ecclesiastical authority. <b>Section P-H &amp; R-C</b> <b>R-C.</b> RUF shall be the legal, direct, and responsible employer of all RUF personnel, while the Presbytery credentials and holds ecclesiastical authority over Campus Personnel.
Does not describe actual current practices around many processes like budgeting and hiring.	Does describe what are already current practices around many processes like budgeting and hiring.
Does not articulate responsibility of RUF toward Presbyteries with respect to Campus Minister’s views.	Does articulate responsibility of RUF toward Presbyteries with respect to Campus Minister’s views.  <b>R-N.</b> RUF shall support the Presbytery in holding ordained Campus Personnel accountable to their vows and views, as are acceptable locally and in the Presbyterian Church in America. RUF shall encourage (and, if necessary, hold accountable) ordained Campus Personnel to promptly disclose any change in views to the Presbytery concerning the Constitution of the PCA. RUF will report to the Presbytery RUF Committee any disciplinary matters affecting the character of any ordained Campus Personnel that could give rise to process under the BCO.

**Do Presbyteries need to vote on the 2023 Affiliation Agreement?**

Yes. The 2023 Affiliation Agreement (Appendix A) exists between RUF, as a Program Committee, and an individual Presbytery for every campus upon which RUF has a Campus Minister. A separate agreement must be entered into for each work. Normally the Presbytery RUF Committee would recommend to the Presbytery to enter into the agreement and Presbytery would vote to take action.

When any questions and concerns have been appropriately addressed, the Presbytery RUF Committee presents a recommendation that the Presbytery enters into the updated 2023 Affiliation Agreement (Appendix A) with RUF.

- Sample Motion: “The Presbytery RUF Committee recommends and moves that the Suncoast Florida Presbytery direct its Moderator and President of the Presbytery RUF Committee to sign the 2023 Affiliation Agreement with RUF to partner with the continuing work at Florida Gulf Coast University.”

Please take the three Appendices home for consideration. Please call Mark Wardell (Tel. 239-938-5116) if you have any questions or concerns. Please be ready to vote that this Presbytery will enter into the 2023 Affiliation Agreement with RUF at the next Stated Presbytery Meeting on May 09, 2023.

RUF has also requested that our Presbytery pass a Resolution designating a portion of our Campus Minister’s (Rev. Lucas Tanner) Compensation package as Rental/Housing Allowance and that the resolution be signed by the Stated Clerk. That resolution is in the package as Appendix D. The reason for this action is to document in our minutes a Housing Allowance for Rev. Tanner in the event of an IRS audit. Other TE’s have their housing allowances recorded in the Sessional minutes of their respective churches and they are also often presented and recorded in call packages to the Presbytery. This is to make sure the Campus Minister’s Housing Allowance is also recorded along with the other TE’s Housing Allowances.

***Report to Committee by Campus Minister – Rev. Lucas Tanner:***

***Ministry:***

Pastor Lucas reported that the Fall 2022 semester (from August-December 2022) went very well with a lot of participation by over 100 students. Each week more than 50 students regularly attended the large group meeting as Pastor Lucas preached through the Book of Revelation.

There were also 7 small groups that met weekly with between 5-15 students per group studying the Books of James, Esther, Ephesians, the Ten Commandments, the Apostles Creed, “Mere Christianity” by C.S. Lewis and “A still and Quiet Mind” by Esther Smith.

Thirty-two students attended the RUF Fall Conference in October at the Warren Willis United Methodist Camp & Conference Center in Fruitland Park, Florida. There were over 200 students representing all the RUF Campus in Florida.

The Leadership Team organized regular Friday evening outreach events alternating between Frisbee and volleyball. The students also organized a Winter Formal event that was very well attended. The Leadership Team is doing a great job taking the initiative on how to reach students on the campus who are not attending RUF.

Last December, Pastor Lucas was invited to teach a seminar on African American Ministry Dynamics. Two RUF graduates from FGCU are now RUF Interns at Historically Black Colleges.

The ministry is now five weeks into the Spring Semester (January – May). Pastor Lucas is teaching on relationships. This includes relating to God; how relationships changed after the Fall; relationships within marriage; with family members; friends; neighbors; employers; legal authorities; and enemies.

There are again seven small groups this semester as follows:

- A women’s group studying the Song of Solomon
- A men’s group studying the Book of Judges

- A co-ed group studying Romans, chapters 1-11
- A co-ed group studying the Book of Colossians
- A co-ed group studying the Psalms
- A co-ed group studying the Book of 2 Peter
- A co-ed group praying through a passage of Scripture and then the lyrics of a Christian Song

There are many outreach events planned for the semester including:

- A men's night out
- A women's painting event
- A camping trip
- A speed-friending event, and others

There will be a lot of seniors graduating this year including many in the music team. There have been two engagements of students within the ministry this year.

Pastor Lucas is preaching and attending mission conferences at multiple churches within the Presbytery.

### ***Finances:***

We praise God that the financial situation of RUF@FGCU is healthy (see the attached financial statement and budget for 2023).

### ***Family:***

Pastor Lucas' wife Bobbilee has been sick.

Son Isaac is taking college classes at FSW of Chemistry, Philosophy and English and is about to start his track season.

Daughter Sadie has just had oral surgery to remove a wisdom tooth and underlying cyst. She is doing well making bracelets and photography.

Daughter Molly makes and sells stuffed animals and won first place with one of her creations in the Sunrise Fair recently.

### ***Prayer Requests:***

A season of prayer was had for the RUF ministry at FGCU, for students, and for Pastor Lucas and his family.

#### **1) *Ministry:***

- a. Praise for a strong ministry with much student leadership.
- b. Prayer that the outreach events would reach other students on the Campus for Christ.
- c. Praise for healthy finances and Prayer for continued giving.

#### **2) *Students***

- a. Prayer for the Small Group leaders in their study and preparation of materials.
- b. Prayer for the Leadership Team to continue to lead and shepherd the students well this semester.
- c. Prayer for the students who became engaged – that their marriages will be founded on the Lord Jesus Christ.
- d. Prayer for new students to fill the music team next year.

3) *Family:*

- a. Prayer for Bobbilee to recover her strength and energy after an illness.
- b. Prayer for healing for Molly after her oral surgery.
- c. Prayer for the children in their studies and hobbies.
- d. Prayer for wisdom for Lucas as he continues to grow the ministry and shepherd and council the students.

Mark Wardell, Chairman

# APPENDIX A

## AFFILIATION AGREEMENT



### Campus Ministry Affiliation of Presbyteries with Reformed University Fellowship of the Presbyterian Church in America

#### Presbytery Name – University/College Name

***PRESBYTERY NAME**, acknowledging that the church is the primary means by which Jesus will draw men and women unto Himself, is committing to this work at **UNIVERSITY/COLLEGE NAME**. RUF seeks to faithfully shepherd believing students during their college years and proclaim the Gospel to students worldwide. The Presbytery is committing to going to the campus to engage in this work, partly by sending an ordained TE, along with other potential staff members, to this campus. Therefore, the Presbytery is entering into this partnership with Reformed University Fellowship (RUF) to reach students for Christ and equip them to serve.*

*Below are the stated responsibilities of Reformed University Fellowship (“RUF”) and the presbytery(ies) to define the roles of parties for the PCA’s denominational ministry at the campus or campuses within the presbytery(ies)’s geographical boundaries.*

*As a court of the Church of Jesus Christ and the PCA, Presbytery has the sole responsibility to credential Teaching Elders and the primary responsibility for theological and pastoral oversight of the Campus Ministry, including Campus Ministers, Campus Staff, and Interns. As a Program Committee and ministry of the PCA, RUF is a deputized 501(c)3 non-profit ministry with employment, legal, and operational oversight responsibilities over the ministry’s finances and personnel.*

**NOTE: Defined Terms are included at the end of this document.**

#### **I. General Assembly**

**The responsibilities of the General Assembly (“GA”) of the Presbyterian Church in America shall include, but are not limited to, the following pursuant to the Rules of Assembly Operations (“RAO”):**

GA = General Assembly

**GA - A.** *The GA shall oversee RUF, pray for, and otherwise support the Program Committee of the denomination (Reformed University Fellowship) for college ministry work.*

**GA - B.** *The GA shall establish and maintain a Permanent Committee (PC) for RUF. The PC is responsible to the GA to oversee the ministry, providing leadership and encouragement, and considering and making recommendations to the GA. The PC’s responsibilities include, but are not limited to the following, as it relates to a unified campus ministry:*

- i. The PC shall exercise financial oversight and fiduciary responsibility as described in the RAO. This includes presenting an annual budget to the GA for approval, accepting and presenting an audited financial statement, as required, and advising on the financial health of RUF.
- ii. The PC shall provide prescribed oversight of the Coordinator, present documentation of the Coordinator's performance to the GA, and recommend electing (or not electing) the Coordinator with the appropriate compensation.
- iii. The PC shall review and approve policies and procedures for RUF operation in accordance with the RAO.
- iv. The PC, together with RUF staff, shall provide the required annual information and presentation to the RUF Committee of Commissioners at each GA, as described in the RAO.

GA - C. The GA shall provide RUF a prorated portion of the partnership share of Presbytery and local church giving to the GA.

## II. Presbytery

The responsibilities of **PRESBYTERY NAME** ("Presbytery") for the RUF ministry at **UNIVERSITY/COLLEGE NAME** ("RUF Ministry or Chapter") shall include, but are not limited to the following:

*P = Presbytery*

### **General Responsibilities**

- P - A.** The Presbytery shall provide encouragement, accountability, and financial and prayer support for the RUF Ministry.
- P - B.** The Presbytery will help to guide and oversee the RUF Ministry/Chapter according to the applicable principles and policy outlined in the "*Manual for Campus Fellowship, Presbyterian Church in America*" (adopted at the 1979 General Assembly of The Presbyterian Church in America) and shall hold RUF and the ordained Campus Personnel accountable for conducting ministry following the Constitution of the Presbyterian Church in America.
- P - C.** The Presbytery Committee shall commit to supporting the Campus Ministry/Chapter and Campus Personnel of RUF, both financially and prayerfully. Campus accounts will be managed following RUF's Account Health Policy, and the Presbytery shall work together with RUF to remedy any account deficits.
- P - D.** The Presbytery should encourage her member churches to pray for the RUF Ministry, refer contacts to Campus Personnel, and make students and covenant children aware of the RUF Ministry/Chapter.
- P - E.** The Presbytery shall establish and maintain a committee or subcommittee for campus ministry, including Reformed University Fellowship (the "Presbytery Committee"). Presbyteries may choose to have a joint committee of more than one Presbytery. The Presbytery Committee shall provide encouragement and oversight concerning the campus ministry in the Presbytery's geographic area and polity jurisdiction in partnership with RUF. Local and National RUF personnel shall be available to present reports at Presbytery meetings at the discretion of the Presbytery Committee and on behalf of RUF.
- P - F.** The Presbytery Committee shall invite the designated Area Coordinator from RUF to be a non-voting and advisory member of the Presbytery Committee.

**P - G.** The Presbytery Committee shall review and approve each Campus Ministry's/Chapter's annual budget, including the call package of ordained Campus Personnel, recommending to RUF for administration and execution of the annual budget in consultation with the Campus Minister and Area Coordinator.

### ***Campus Personnel***

**P - H.** All Campus Personnel will be legal employees of RUF, supervised by a RUF Area Coordinator, paid by and through RUF, and subject to RUF employment-related policies and procedures. Ordained RUF personnel will be assessed, trained, and employed by RUF, but will be members of, and credentialed by, the local Presbytery (BCO 13-1, 13-2). Presbytery shall provide support, shepherding, and care for ordained RUF personnel as members of the Presbytery. Ecclesiastical authority, which is "ministerial and declarative" (BCO 11-2), lies with the Presbytery so that "questions of doctrine and discipline" may be resolved (BCO 11-4).

**P - I.** In consultation with RUF's Area Coordinator, the Presbytery Committee shall interview and prayerfully consider suitable candidates for a fit at the local RUF Ministry/Chapter, the Presbytery, local church(es), and the region. Acceptable candidates will be presented to the Presbytery for credentialing and approval of RUF employment. The Presbytery shall help encourage ordained RUF personnel to participate fully in Presbytery activities as a Teaching Elder of the PCA and a member of Presbytery (excluding serving on the Presbytery Committee that oversees the RUF Ministry/Chapter).

**P - J.** The Presbytery Committee shall present the call package for all ordained Campus Personnel to the Presbytery for approval. The Presbytery Committee shall develop the call package in consultation with the Area Coordinator, making use of the PCA's Geneva Benefits Group recommendations and other pertinent factors to determine the salary and compensation package. Other benefits, perquisites, and terms and conditions of employment are determined by RUF and are standardized for all RUF personnel. Subsequent adjustments to salary and benefits will be made in cooperation between RUF and the Presbytery Committee (subject, in the case of housing allowances, to annual approval by the Presbytery).

**P - K.** The Presbytery should encourage and help hold all ordained Campus Personnel accountable for participating in RUF's training.

**P - L.** The Presbytery, where appropriate and subject to Presbytery approval, shall receive Campus Ministry Assistants (men pursuing a seminary degree and ordination while serving under a campus minister) under the care of the Presbytery through a local PCA church session.

**P - M.** The Presbytery, when necessary, shall provide support and encouragement for Campus Ministry Associates (known as "Band-Aids" in RUF) at an RUF Ministry/Chapter when a previously called and credentialed campus minister is transitioning to another call.

## **III. Reformed University Fellowship**

**The responsibilities of *Reformed University Fellowship (RUF)* for the RUF ministry/chapter at **UNIVERSITY/COLLEGE NAME** shall include, but are not limited to the following:**

*R = RUF*

### ***General Responsibilities***

**R - A.** RUF shall partner with the Presbytery to support the Presbytery in its responsibility to reach the college campuses within its geographic area (see Part 1, "Philosophy of the Church's Ministry to Colleges and Universities" in the 1979 *Manual for Campus Ministries*).

**R - B.** RUF shall provide operational procedures, including advancement/development and guidelines for Campus Ministers, Campus Staff, Campus Ministry Associates, Campus Ministry Assistants, Interns, and RUF National.

**R - C.** RUF shall be the legal, direct, and responsible employer of all RUF personnel, while the Presbytery credentials and holds ecclesiastical authority over ordained Campus Personnel.

**R - D.** RUF shall provide ordained Campus Personnel with an employment arrangement and terms of employment with RUF contingent on Presbytery approval of the call to the RUF Ministry and remaining ordained and in good standing within the Presbytery.

**R - E.** RUF shall supervise and oversee all campus ministry accounting functions, including keeping receipts, acknowledging financial donations, paying all Campus Personnel, reimbursing programming expenses, and producing financial, budget, and donor reports.

**R - F.** RUF shall be accountable for the RUF ministry-at-large, including coordinating and implementing agreed-upon programs, projects, trips, conferences, and fellowships. This includes the Intern program, Campus Staff, public relations, pastoral care, benefits, oversight, and all other items needed for the ministry.

**R - G.** RUF shall provide direct oversight for each Campus Ministry/Chapter through an assigned Area Coordinator hired by RUF National who reports to RUF's Senior Leadership. Area Coordinators will be credentialed Teaching Elders in the PCA. They shall work closely with each Presbytery Committee for the advancement of RUF on the local campuses for which the Area Coordinator is responsible within the Presbytery's bounds, including coordinating with the Presbytery Committee, local pastors, and other interested parties to identify potential new works. RUF shall provide ongoing training for the Area Coordinators related to campus ministry as they shepherd and coach Campus Personnel and participate in the local presbytery where they are credentialed.

**R - H.** RUF shall work with the Area Coordinator and Campus Minister to set a yearly budget for the RUF Ministry that shall be presented to the Presbytery Committee for consideration and approved by RUF National.

**R - I.** RUF shall work to have each RUF Ministry/Chapter reach the school's demographics where the RUF Ministry chapter is located. This effort will include RUF's recruiting, training, assessment, and orientation.

#### ***Campus Personnel***

**R - J.** RUF shall be responsible for recruitment, assessment, placement, and ongoing training for Campus Personnel and interns. RUF shall coordinate placement decisions with the Presbytery Committee and make qualified candidates (ordained or ordainable Campus Ministers) available for interviews as needed. RUF shall assess and approve all candidates for ordained Campus positions before presenting the candidate to the Presbytery.

**R - K.** RUF shall coordinate with the Presbytery Committee to establish ordained Campus Personnel's (Campus Minister's) salaries, subject to the approval of the Presbytery and consistent with their call package from Section P-G and P-J.

**R - L.** RUF shall provide orientation for all new Campus Personnel for all ministry, financial, and operational procedures.

**R - M.** RUF shall provide ongoing campus ministry training on the Philosophy of Ministry ("POM") of RUF for all Campus Personnel.

**R - N.** RUF shall support the Presbytery in holding ordained Campus Personnel accountable to their vows and views, as are acceptable locally and in the Presbyterian Church in America. RUF shall encourage (and, if necessary, hold accountable) ordained Campus Personnel to promptly disclose any change in views to the Presbytery concerning the Constitution of the PCA. RUF will report to the Presbytery Committee any disciplinary matters affecting the character of any ordained Campus Personnel that could give rise to process under the BCO.

**R - O.** RUF shall help ensure the appropriate submission of all Campus Personnel to the court or church in which they hold their membership.

**R - P.** RUF shall encourage the attendance and involvement of all ordained RUF personnel in their local Presbytery.

**R - Q.** RUF shall, when necessary, retain discretion to transfer, remove, and/or terminate Campus Personnel, including Campus Ministers, consistent with RUF employment practices, and communicate such decisions to and coordinate with the Presbytery Committee on transition plans following such removal or transfer.

*The undersigned presbytery(ies) and Reformed University Fellowship now agree to an affiliation to reach students for Christ and equip them for service within their geographical bounds and North America.*

*Through this agreement, the local/area ministry is officially affiliated with Reformed University Fellowship and thereby authorized to use the said name and that of Reformed University Fellowship for local campus fellowship within its geographical bounds and in North America.*

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Date of Action

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Presbytery

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Presbytery Moderator

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Presbytery RUF or Campus Ministry Committee Chairman

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Area Coordinator for Reformed University Fellowship

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Coordinator of Reformed University Fellowship

## DEFINED TERMS

**Permanent Committee:** The Permanent Committee for Reformed University Fellowship

**GA:** The General Assembly of The Presbyterian Church in America

**RUF:** Reformed University Fellowship, a Program Committee and ministry of The Presbyterian Church in America

**RUF Ministry:** The local RUF ministry at [NAME](#) University is directly overseen by an ordained Campus Minister

**Presbytery:** The [NAME](#) Presbytery

**Presbytery Committee:** The committee of the Presbytery overseeing an RUF Ministry.

**RAO:** Rules of Assembly Operations

**BCO:** Book of Church Order

**Coordinator:** The National Coordinator of Reformed University Fellowship

**Area Coordinator:** Regional supervisor for RUF and liaison to the Presbytery Committee

**Campus Minister:** Ordained RUF employee who oversees a local RUF Ministry and any other Campus Personnel at that ministry

**Campus Staff:** Female RUF employee who works at a local RUF ministry under the supervision of an ordained RUF minister

**Associate Campus Minister:** Ordained RUF employee who works under a Campus Minister

**Campus Associate (“Band-Aid”):** Non-ordained male RUF employee who directs a campus in the absence of a Campus Minister

**Campus Assistant:** Non-ordained male RUF employee who works under a Campus Minister

**Campus Personnel:** All RUF personnel at a local RUF ministry, not including interns (ordained Campus Ministers and unordained Campus Staff).

**Intern:** RUF intern who works under the oversight of a Campus Minister and the RUF Intern Department

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**Resolution of the Suncoast Florida Presbytery of  
The Presbyterian Church in America  
Designating a Portion of The Reverend Lucas Tanner's  
2023 Compensation as Rental/Housing Allowance**

**Whereas**, Internal Revenue Code Section 107, as well as the associated Regulation and Revenue Rulings, provide that the portion of a minister's remuneration, designated as a rental/housing allowance by the employing church or other qualifying organization, is excludable from the minister's gross income under Section 107 of the Code; and

**Whereas**, Suncoast Florida Presbytery, is a qualifying organization,

**Now, Therefore, be it Resolved** that \$36,500.00 of the compensation paid The Reverend Lucas Tanner during 2023 is designated as a rental/housing allowance in accordance with the provisions of Section 107 of the Internal Revenue Code; and

**Be it Further Resolved** that the amounts so designated as rental/housing allowance are excludable from gross income of the recipient only to the extent that said amounts are used to rent or provide a home. Further, the amount eligible for the Section 107 exclusion may not exceed the fair rental value of the minister's home (including furnishings and appurtenances) plus the cost of utilities. To the extent a greater amount is designated as rental/housing allowance, the designation will be ineffectual with respect to such amount.

**This Resolution** is applicable for calendar year 2023 and all future years unless otherwise

provided by the Affiliated Committee.

**Adopted this 14th day of February  
2023,**

**Suncoast Florida Presbytery**

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Stated Clerk

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RUF TE (Campus Minister)

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec	Total	Budget	Variance	Budget
<b>Income</b>																
Individual	32,660	4,978	2,880	2,335	2,920	2,310	2,685	3,599	3,263	4,165	2,966	3,845	68,606	0	68,606	0
Church	8,293	19,393	5,693	23,093	16,943	6,093	5,993	10,343	5,243	11,393	8,743	12,593	133,812	0	133,812	0
Foundation/Trust	600	3,600	10,600	600	0	1,200	4,000	600	600	0	0	700	22,500	0	22,500	0
Corporations	0	0	0	0	0	0	0	0	0	0	0	100	100	0	100	0
Presbytery	0	0	5,500	5,500	0	0	5,500	0	0	0	0	0	16,500	0	16,500	0
<b>Total Income</b>	<b>41,553</b>	<b>27,971</b>	<b>24,673</b>	<b>31,528</b>	<b>19,863</b>	<b>9,603</b>	<b>18,178</b>	<b>14,542</b>	<b>9,106</b>	<b>15,558</b>	<b>11,709</b>	<b>17,238</b>	<b>241,519</b>	<b>0</b>	<b>241,519</b>	<b>0</b>
<b>Expenses</b>																
<b>Personnel</b>																
Salary	4,625	4,625	4,625	4,625	4,625	4,625	4,625	4,625	4,625	4,625	4,625	4,625	55,500	55,500	0	55,500
Other Earnings	0	0	0	0	0	0	0	0	0	0	0	313	313	0	(313)	0
Housing	2,792	2,792	2,792	2,792	2,792	2,792	2,792	2,792	2,792	2,792	2,792	2,792	33,500	33,500	0	33,500
Disability Insurance	85	94	94	94	94	94	94	94	94	94	94	94	1,123	987	(135)	987
Health Insurance	1,512	1,512	1,512	1,512	1,512	1,512	1,512	1,512	1,512	1,512	1,512	1,512	18,150	18,150	0	18,150
Life Insurance	118	118	118	118	118	118	118	118	118	118	118	118	1,419	1,419	0	1,419
HSA	500	500	500	500	500	500	500	500	500	500	500	500	6,000	6,000	0	6,000
Retirement	890	890	890	890	890	890	890	890	890	890	890	890	10,680	10,680	0	10,680
Dental Insurance	148	148	148	148	148	148	148	148	148	148	148	148	1,772	1,772	0	1,772
Vision Insurance	26	26	26	26	26	26	26	26	26	26	26	26	316	316	0	316
Workers Comp	33	33	33	33	33	33	33	33	33	33	30	31	392	392	0	392
<b>Total Personnel</b>	<b>10,730</b>	<b>10,739</b>	<b>10,736</b>	<b>11,049</b>	<b>129,163</b>	<b>128,715</b>	<b>(448)</b>	<b>128,715</b>								
<b>Programming</b>																
T-Shirt Sales	0	0	0	(745)	0	0	0	0	0	0	0	0	(745)	0	745	0
Book/Media Revenue	0	0	0	0	0	0	0	0	0	0	(123)	0	(123)	0	123	0
Books/Media Expens	0	77	22	162	30	30	30	194	0	476	30	0	1,050	500	(550)	500
Conferences	0	0	0	0	0	3,246	0	0	0	1,416	7	0	4,670	6,000	1,330	6,000
Equipment Expense	0	0	0	0	0	0	0	24	0	0	0	451	475	500	25	500
Equip Exp-Taxable	0	0	0	0	0	0	0	0	0	0	0	609	609	600	(9)	600
Honorarium	0	0	0	0	0	0	0	0	0	0	0	(313)	(313)	150	463	150
Intern & CS Allowan	0	0	0	0	0	0	0	0	0	0	0	0	0	1,500	1,500	1,500
Ministry Relations	0	51	269	222	759	119	88	41	0	289	94	1,021	2,952	2,500	(452)	2,500

	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec	Total	Budget	Variance	Budget
Misc - Program	0	0	0	0	0	0	0	0	0	0	370	0	370	250	(120)	250
Programming	0	579	1,514	234	449	560	62	64	100	2,949	717	1,592	8,820	4,500	(4,320)	4,500
Supplies	0	0	0	0	0	0	0	0	0	0	0	52	52	50	(2)	50
Telephone	0	172	175	175	175	175	175	175	0	354	129	470	2,178	1,500	(678)	1,500
<b>Total Programming</b>	<b>0</b>	<b>880</b>	<b>1,979</b>	<b>49</b>	<b>1,414</b>	<b>4,130</b>	<b>355</b>	<b>498</b>	<b>100</b>	<b>5,483</b>	<b>1,225</b>	<b>3,883</b>	<b>19,996</b>	<b>18,050</b>	<b>(1,946)</b>	<b>18,050</b>
<b>Associated</b>																
Credit Card Fees	275	84	59	52	52	52	62	82	71	64	70	73	995	500	(495)	500
Church Court/GA	0	100	50	0	0	0	0	0	0	60	0	0	210	250	40	250
Committee Expense	0	0	3	130	28	37	0	0	0	0	0	42	239	350	111	350
Development	0	48	333	48	20	28	0	18	0	0	0	494	989	800	(189)	800
Support Services	1,665	1,665	3,849	(148)	1,665	1,665	1,665	1,665	1,665	1,665	1,665	1,665	20,348	19,976	(371)	19,976
<b>Total Associated</b>	<b>1,940</b>	<b>1,897</b>	<b>4,294</b>	<b>82</b>	<b>1,764</b>	<b>1,782</b>	<b>1,726</b>	<b>1,765</b>	<b>1,735</b>	<b>1,789</b>	<b>1,735</b>	<b>2,273</b>	<b>22,782</b>	<b>21,876</b>	<b>(905)</b>	<b>21,876</b>
<b>Other</b>																
Training	0	0	0	0	0	943	0	2,727	0	13	484	1,932	6,099	5,000	(1,099)	5,000
<b>Total Other</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>943</b>	<b>0</b>	<b>2,727</b>	<b>0</b>	<b>13</b>	<b>484</b>	<b>1,932</b>	<b>6,099</b>	<b>5,000</b>	<b>(1,099)</b>	<b>5,000</b>
<b>Total Expenses</b>	<b>12,669</b>	<b>13,516</b>	<b>17,012</b>	<b>10,869</b>	<b>13,917</b>	<b>17,593</b>	<b>12,820</b>	<b>15,729</b>	<b>12,574</b>	<b>18,024</b>	<b>14,179</b>	<b>19,138</b>	<b>178,040</b>	<b>173,642</b>	<b>(4,399)</b>	<b>173,642</b>
<b>Transfers</b>																
Transfers Out	0	0	0	0	(10,000)	0	0	0	0	0	0	0	(10,000)	0	0	0
<b>Total Transfers</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(10,000)</b>	<b>0</b>	<b>(10,000)</b>	<b>0</b>	<b>0</b>	<b>0</b>						
<b>Net Increase (Decrease )</b>	<b>28,884</b>	<b>14,455</b>	<b>7,661</b>	<b>20,658</b>	<b>(4,054)</b>	<b>(7,991)</b>	<b>5,357</b>	<b>(1,187)</b>	<b>(3,468)</b>	<b>(2,466)</b>	<b>(2,471)</b>	<b>(1,900)</b>	<b>53,479</b>	<b>(173,642)</b>	<b>0</b>	<b>(173,642)</b>
<b>Beginning Fund Balance</b>	<b>111,999</b>	<b>140,883</b>	<b>155,338</b>	<b>162,999</b>	<b>183,657</b>	<b>179,603</b>	<b>171,612</b>	<b>176,970</b>	<b>175,783</b>	<b>172,314</b>	<b>169,848</b>	<b>167,377</b>	<b>111,999</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Ending Fund Balance (Deficit)</b>	<b>140,883</b>	<b>155,338</b>	<b>162,999</b>	<b>183,657</b>	<b>179,603</b>	<b>171,612</b>	<b>176,970</b>	<b>175,783</b>	<b>172,314</b>	<b>169,848</b>	<b>167,377</b>	<b>165,477</b>	<b>165,477</b>	<b>(173,642)</b>	<b>0</b>	<b>(173,642)</b>



2023

**CAMPUS MINISTER BUDGET WORKSHEET**

PRESBYTERY NAME: Florida Joint Committee - Seacoast

CAMPUS NAME: Florida Gulf Coast

CHAIRMAN: Mark Wendell

CAMPUS MINISTER: Lucas Tanner

AREA COORDINATOR: Curtis McDowell

LAST UPDATED: 11/02/2022

Requires MICROSOFT EXCEL 2010 or higher - copy available for PC or MAC upon request  
 PLEASE DO NOT REARRANGE OR ADD ROWS  
 \*\* GREY CELLS CONTAIN AUTO-CALCULATING FORMULAS, DO NOT ALTER \*\*  
 \*\* ORANGE CELLS WILL BE POPULATED BY NATIONAL OFFICE \*\*  
 \*\* GREEN BUTTONS REQUIRE A SELECTION FROM THE DROP DOWN MENU \*\*  
 \*\* To request a new category and amount see the bottom section of each campus budget \*\*

Fund	GL	Campus Name	Actual Expenses 2021	Original Budget 2022	Budget 2023	Option Selector
004	500	FL Gulf Coast U - Salary	4,425.33	5,500.00	40,500.00	
004	502	FL Gulf Coast U - SS Allow	6,132.80	0.00	N/A	Effective 2022, SS Allowance will be included in the SALARY budget line
004	503	FL Gulf Coast U - Other Earnings	2,030.00	0.00	0.00	
004	504	FL Gulf Coast U - Support Staff	0.00	0.00	0.00	
004	505	FL Gulf Coast U - Housing	33,930.04	33,930.00	36,300.00	
004	510	FL Gulf Coast U - Disability Insurance	827.40	827.40	1,170.24	
004	511	FL Gulf Coast U - Health Insurance	18,632.38	18,149.51	18,149.51	
004	513	FL Gulf Coast U - Life Insurance	1,375.33	1,418.64	1,476.00	
004	514	FL Gulf Coast U - U.S.A.	6,030.00	6,030.00	6,000.00	Fund for 30,000
004	515	FL Gulf Coast U - Retirement - 52%	10,322.15	10,680.00	11,940.00	
004	516	FL Gulf Coast U - FICA for Non-Ordained Staff or Support Staff Salary	0.00	0.00	0.00	
004	517	FL Gulf Coast U - Dental Insurance	1,771.80	1,771.80	1,771.80	
004	518	FL Gulf Coast U - Accident Insurance	0.00	0.00	0.00	
004	519	FL Gulf Coast U - Vision Insurance	316.00	316.00	405.00	
004	520	FL Gulf Coast U - Workers Comp (formula value varies from state to state)	391.60	391.60	388.00	Florida
004	520	FL Gulf Coast U - Moving	0.00	0.00	0.00	
004	521	FL Gulf Coast U - Credit Card Fee	761.32	500.00	1,000.00	
004	521	FL Gulf Coast U - Benevolence/Campus Mercy Fund	0.00	0.00	0.00	
004	521	FL Gulf Coast U - Books / Media	1,187.44	500.00	500.00	
004	522	FL Gulf Coast U - Church Cont/IGA	325.53	250.00	250.00	
004	523	FL Gulf Coast U - Committee Exp	296.86	350.00	350.00	
004	524	FL Gulf Coast U - Conferences	2,494.41	6,000.00	6,500.00	
004	526	FL Gulf Coast U - Development	851.65	800.00	800.00	
004	526	FL Gulf Coast U - Equipment	2,436.63	500.00	750.00	
004	527	FL Gulf Coast U - Taxable Equipment - Personal Computer/Phone, etc.	0.00	600.00	600.00	
004	527	FL Gulf Coast U - Honorarium	0.00	150.00	300.00	
004	528	FL Gulf Coast U - Intern Allowance	0.00	1,500.00	1,500.00	
004	530	FL Gulf Coast U - Ministry Relations	2,896.46	2,500.00	2,750.00	
004	531	FL Gulf Coast U - Misc - Programming	121.60	250.00	350.00	
004	533	FL Gulf Coast U - Person(Professional) Development	0.00	0.00	200.00	
004	534	FL Gulf Coast U - Taxable Person(Professional) Development - Counseling / Tuition	0.00	0.00	0.00	
004	534	FL Gulf Coast U - Taxable Programming - Personal Childcare	0.00	0.00	0.00	
004	535	FL Gulf Coast U - Programming	5,437.67	4,500.00	5,000.00	
004	536	FL Gulf Coast U - Rent	0.00	0.00	0.00	
004	537	FL Gulf Coast U - Special Projects	0.00	0.00	0.00	
004	538	FL Gulf Coast U - Staff Relations	0.00	0.00	500.00	
004	538	FL Gulf Coast U - Supplies	0.00	50.00	50.00	
004	539	FL Gulf Coast U - Support Svcs - 13%	17,310.62	18,976.47	20,000.00	398,638.36
004	540	FL Gulf Coast U - Telephone / Internet	2,696.32	1,500.00	1,500.00	
004	540	FL Gulf Coast U - Training	4,695.86	5,000.00	6,000.00	
<b>EXPENSES WITH ADDITIONAL CATEGORIES</b>			<b>28,710.00</b>	<b>17,541.50</b>	<b>18,750.30</b>	
000	777	New 1			0.00	
000	777	New 2			0.00	
<b>TOTAL BUDGET</b>			<b>28,710.00</b>	<b>17,541.50</b>	<b>18,750.30</b>	

**ACCOUNT HEALTH POLICY BENCHMARK LEVELS**

Account Notification (1 month surplus - 6.3% of budget) 15,515.98  
 Time and Spending Restrictions (2 weeks deficit - 4.16% of budget) (7,776.44)  
 Payroll Freeze/Time Restrictions (2 months deficit - 16.7% of budget) (31,238.71)